

**Record of Proceedings  
Coshocton City Council  
Meeting Held: December 9, 2013**

The regular session of the Coshocton City Council was called to order at 7:00 pm by Council President Cliff Biggers, Council Members present were: Mr. Bob Fetters, Mr. Jim Baker, Mrs. Jackie Salmans, Mr. Brad Fuller, Mr. Tom Edwards, Mr. Cliff Biggers, Mr. Glenn Mishler and Mr. Tom Grier. Also present Mr. Steve Mercer, Mayor; Mr. Jerry Stenner, Safety Service Director and Ms. Cherry Wilson, Clerk.

**Previous Meeting Minutes:** President Biggers confirmed that all council members had received the minutes from November 25<sup>th</sup>. Tom Grier made a motion to accept the minutes as amended correcting 600 pounds of salt to 600 tons on the Utilities Director report, seconded by Bob Fetters. After a roll call vote all members voted yes.

**Petitions & Remonstrance's:** Christine Wilson addressed council as an employee (Probation Officer) and public citizen. Ms. Wilson was concerned about an article she read in the newspaper that Mr. Grier was proposing a raise for council. Ms. Wilson said as a non-bargaining employee her wages seem to go down down down. Her pay in 2011 was \$30 less per pay period than in 2009 and in 2013 is \$40 less per pay. She asked council to reexamine the proposal and she felt that council's raise should be comparable to non-bargaining employees raise.

Mr. Grier stated in his 16 years of being a councilman council has never asked for a raise. When council gave up being on the City's health insurance they took a 90% wage loss. They gave up a \$15,000 benefit package for a \$1,500 raise. Mr. Grier believes that the time and commitment council puts into their positions along with the responsibility for the decisions they make justifies a pay increase. He is using the City's Treasurer's salary for comparison and feels council deserves to match that pay.

Auditor Sherry Kirkpatrick addressed council with her concerns of bargaining employees receiving longevity pay while non-bargaining employees do not. Ms. Kirkpatrick stated she does not think it is fair, she feels they are city employees that work just as hard for the city as the bargaining employees do. She has approached council with this concern several times.

Council said they would take everyone's statements into consideration. Council asked Ms. Kirkpatrick to provide council with the cost of giving non bargaining employees longevity pay.

**Reports of Standing or Special Committees: None**

**City Officers Report:**

**Mayor's Report:** Mayor Mercer presented the finished copy of the Safety and Security Handbook to council. He anticipates the handbook to be a fluid type document. The book itself calls for a committee to be established that will take ownership of the book and make future changes.

**Service Director's Report:** Mr. Stenner reported we have had a long summer and a short fall. The city has faced a lot of problems with leaf collection this year. We are still not finished with the first round and will do a second time no matter how late in the year it is. The City Crews have done a good job fighting the early winter elements. Mr. Stenner anticipated they continue to do so.

**Law Director's Report:** Law Director, Bob Skelton submitted November's report.

**Sheriff's Office Report:** No Report

**Fire Chief's Report:** No Report

**Auditors Report:** Auditor Sherry Kirkpatrick asked council to approve the Detail Check Reports dated 11/20/13, Then and Now's dated 11/20/13 and the Cash Statement dated 11/27/13. Jackie Salmans made the motion to approve, seconded by Bob Fetters. Six members voted yes with Tom Edwards abstaining.

**Treasurer's Report:** None

Utilities Department Report: No Report

Income Tax Department Report: November report was included in packets.

Public Works Department Report: None

Recreation Department Report: None

Port Authority: None

**Introduction of Ordinances:**

**Legislation at first reading:**

62-13 an ordinance increasing water and wastewater rates for the City of Coshocton customers effective February 1, 2013. Ordinance is to take its course.

63-13 appropriations. After the first reading Jackie Salmans made the motion to suspend the rules and give the ordinance a second reading seconded by Brad Fuller, all members voted yes. After the second reading Glenn Mishler made the motion to suspend the rules and give the ordinance a third reading seconded by Tom Grier, all members voted yes. After the third reading all members voted yes. Ordinance 63-13 passed with the emergency clause.

**Legislation at second reading:**

55-13 an ordinance amending ordinance 16-13 establishing wages for those positions that are exempt from collective bargaining. Ordinance is to take its course.

56-13 an ordinance establishing the position of Safety Coordinator. Ordinance is to take its course.

59-13 an ordinance to appropriate funds for current expenses and other expenditures for the City of Coshocton, State of Ohio, for January 1, 2014, through December 31, 2014. Ordinance is to take its course.

60-13 an ordinance establishing wages for Council Members, President of Council and Clerk of Council for calendar years 2014 and 2015. Ordinance is to take its course.

61-13 an ordinance establishing wages for Treasurer. Ordinance is to take its course.

**Legislation at third reading:**

51-13 an ordinance terminating the City of Coshocton's paid pick up share for the Fire Chief. After the third reading, all members voted yes. Ordinance 51-13 passed.

**Resolutions:**

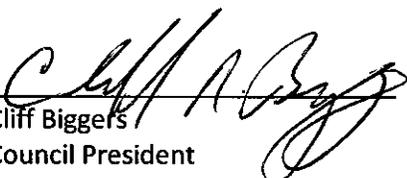
10-13 a resolution adopting the City of Coshocton's Safety and Security Handbook. All members voted yes. Resolution 10-13 was adopted.

**Unfinished Business:** None

**New Business:** None

**Communications:** None

Jackie Salmans made a motion to adjourn, seconded by Tom Edwards, all members voted yes. Coshocton City Council adjourned at 7:56 pm.

  
Cliff Biggers  
Council President

  
Cherry Wilson  
Council Clerk